

INSTRUCTIONS FOR COMPLETING THE TEST

This test will help you associate your interest in specific activities with information concerning certain professions.

It includes statements/pictures that describe real tasks and duties related to certain professions. You have to decide whether you would like to perform each and every one of these tasks in a full –time job. You must not, therefore respond according to what you would like to do in your spare time, but rather to what you would like to do for at least 8 hours a day, five days a week. When responding, you are not to take into consideration that you do not have the knowledge required for the tasks involved. You have to always assume that you have the knowledge or training required for every task and make your choice only based on your preferences.

You have to mark/click on the NUMBER of the answer option that best describes how much you believe you like or dislike the task in question.

Five answer options are provided for each statement:

ANSWER OPTIONS NUMBERS

I like this task a lot	5
I like this task	4
I neither like nor dislike this task or I do not know whether I like it or not	3
I dislike this task	2
I completely dislike this task	1

Look at the following 3 examples A, B, C in order to understand what you are asked to do:

Example A) Preparing food in a restaurant



If you think you would actually like it if your job involved preparing food in a restaurant, you would choose number 4.

Example B) Driving a taxi



If you completely disliked performing this task as part of your job, you would mark number 1 on the answer sheet.

Example C) Conducting educational programmes for company staff



If you neither like nor dislike performing this task, or if you do not know whether you would like it if your job involved this task, you have to mark number 3 on the answer sheet.

Make sure you have responded to all statements.

There is no time limit, but you have to work as fast as possible.

Working activities

Indicate whether you would like / dislike to perform the given work activity as the main content of your future job 8 hours a day, five days a week.

1. Constructing roads, bridges and tunnels



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2. Classifying documents for future use



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3. Examining the Earth's crust for the study of earthquakes



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4. Composing music or writing lyrics



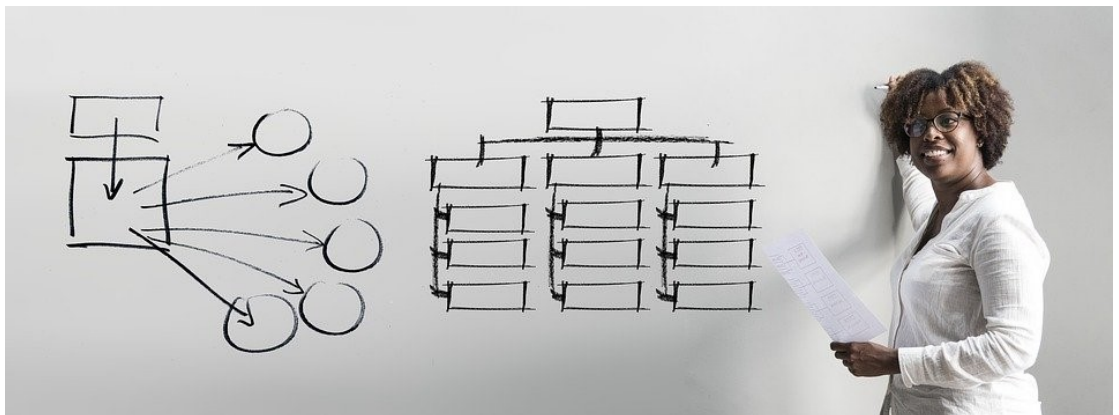
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5. Teaching school or university students



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6. Presenting company products or services to potential customers



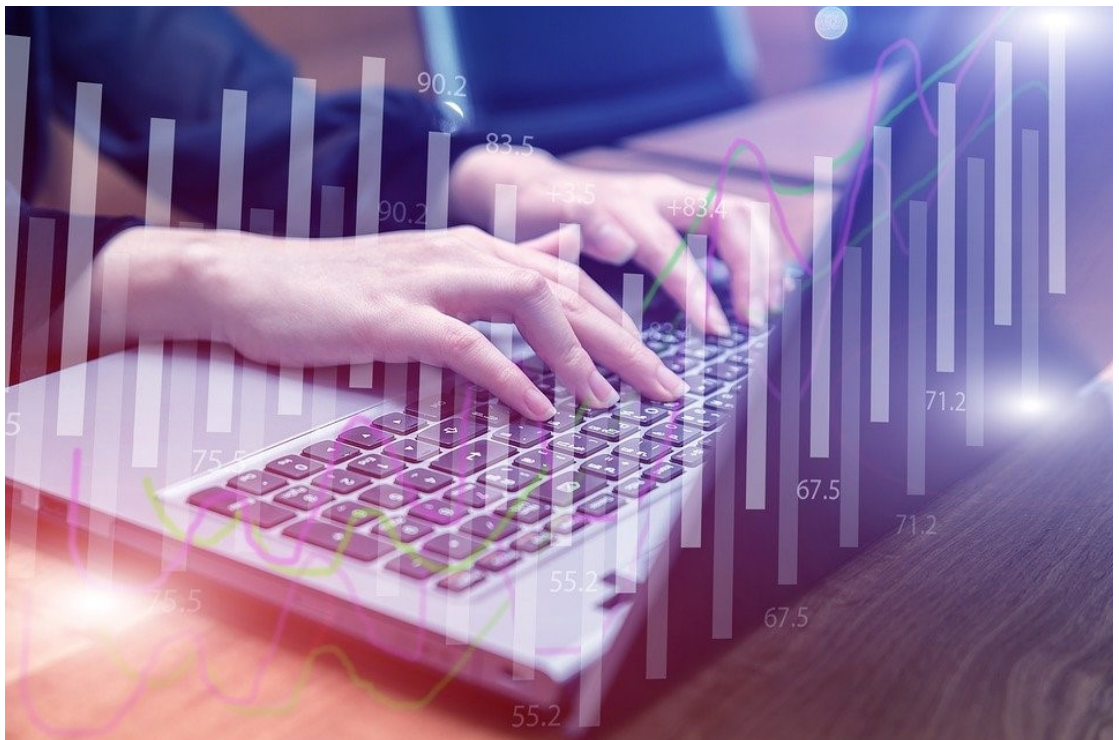
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7. Assembling new machinery



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8. Typing texts and proof reading them



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9. Studying air and sea currents for weather forecasting

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10. Performing in theatrical plays



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11. Helping people with their personal or social issues



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12. Planning the advertising campaign for a company's products



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13. Patrolling an area I have been appointed to watch over, for the prevention and repression of crime



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14. Keeping the minutes in business meetings



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15. Selecting and studying marine life samples



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16. Designing sets for theatrical productions



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17. Giving guidance and suggesting treatments to patients



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18. Recommending employees for promotion or pay rise



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19. Overseeing the planting, growth and cutting down of trees



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20. Making detailed budget for a project



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21. Studying the human brain



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22. Drawing interior design plans



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23. Helping treat injuries with exercises



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24. Calling meetings for project planning and development



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25. Driving a car/lorry or running a tower crane



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26.



Testing the quality
of a factory's industrial waste

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27. Conducting research for disease prevention or treatment



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28. Photographing products or portraits for advertising purposes



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29. Helping young people with speech and language disorders



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30. Being responsible for a company's branch office operation



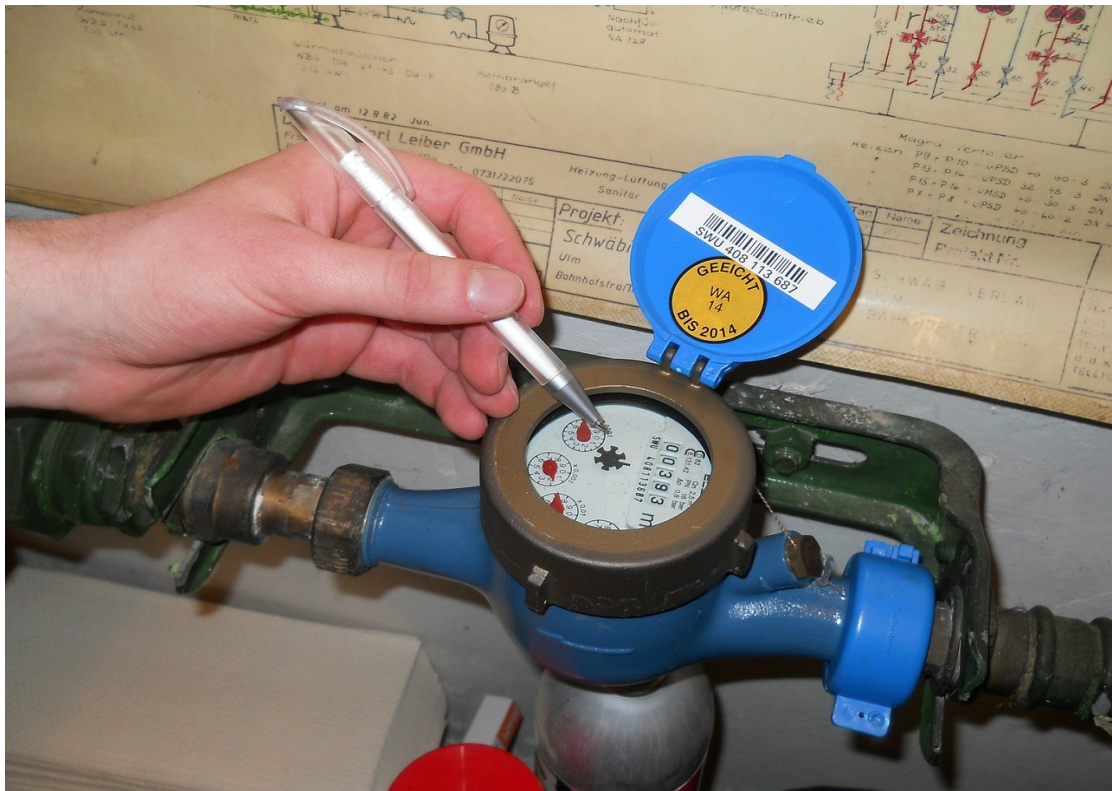
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31. Servicing and tuning car engines



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32. Testing water supply meter precision



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33. Programming computers



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34. Designing men's and women's fashion



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35. Looking after elderly people and children



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36. To try to convince a judge over a case



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37. Taking part in sports games professionally



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38. Testing food quality and hygiene in a restaurant



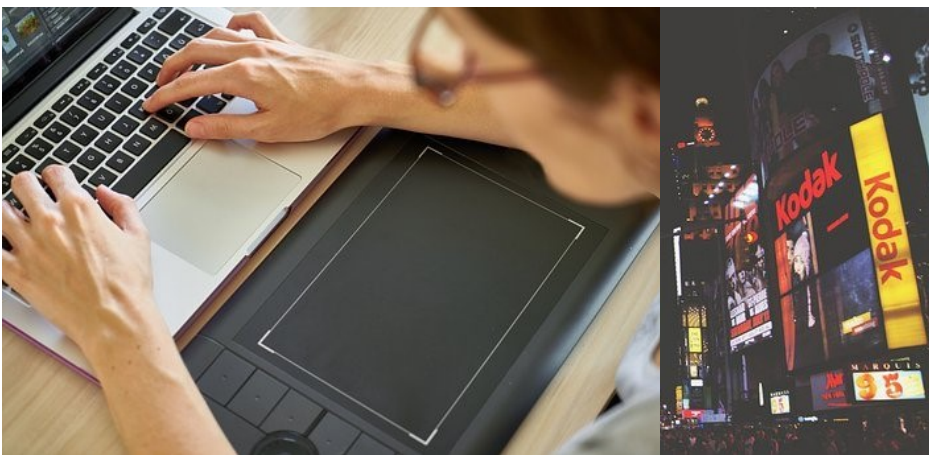
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39. Using mathematics for solving problems in research programmes



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40. Writing advertising texts



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https://cdn.pixabay.com/photo/2014/05/02/23/54/times-square-336508__340.jpg

41. Giving people legal advice



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42. Being the leader of a working team



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43. Preparing the main course dishes and desserts in a restaurant



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44. Issuing receipts and giving change to clients



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45. Being in charge of crime scene investigations



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46. Singing or playing music in a band



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47. Providing high school students with career guidance



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48. Providing companies with advice on issues concerning legal rights and obligations



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Scoring

(add the number 1-5 in each of the following questions per Holland type):

Realistic: 1, 7, 13, 19, 25, 31, 37, 43

Conventional: 2, 8, 14, 20, 26, 32, 38, 44

Investigative: 3, 9, 15, 21, 27, 33, 39, 45

Artistic: 4, 10, 16, 22, 28, 34, 40, 46

Social: 5, 11, 17, 23, 29, 35, 41, 47

Entrepreneurial: 6, 12, 18, 24, 30, 36, 42, 48